

Joe Biden Presidential Plan

Tax Plan

- No tax increase if you are making \$400,000 or below.
- Raise the corporate tax rate to 28%
- Require a minimum tax on all foreign earnings of US companies.
- Impose a tax penalty on corporations that ship jobs overseas in order to sell products back.
- Raise the top individual income rate back to 39.6%
- Asking those who make \$1 million to pay the same rate on investment income that they do on their wages.
- Expand the Child Tax Credit to help families through the crisis.
 - \$3,000 per child for children 6 to 17
 - \$3,600 for children under 6.
- Families will not spend more than 8.5% of their income on health insurance through refundable health premium tax credits.
- \$8,000 in tax credits to help low-income and middle-class families pay for child care.
- Tax credits to help the cost of caring for an aging loved one. No number is provided but says it is legislation supported by the AARP.
- Tax credits to help families buy their first homes and build wealth - up to \$15,000.
- Equalizing the tax benefits of retirement plans.
- Expand the New Markets Tax Credit to \$5 billion yearly.
- Create new renter's tax credit designed to reduce rent and utilities to 30% of income for low-income individuals and families.
- Give small businesses tax credits for investing in retirement plans for their employees.
- Create a child care construction tax credit for businesses.
- Give \$5,000 tax credit for informal caregivers.

- Give families a \$8,000 tax credit to pay for child care.

Job Growth Plan

- Provide state, local and tribal government with aid so teachers, firefighters and essential workers are not being laid off.
- Extend COVID crisis unemployment insurance to help those out of work.
- Provide a comeback package for Main Street businesses and entrepreneurs.
- Create jobs.
 - Enlist people to fight the pandemic.
 - Union jobs in manufacturing and technology across the country.
- Bring critical supply chains back onto American soil so we are not reliant on other countries.
- Build infrastructure focused and running on clean energy.
- Raise the minimum wage to \$15 per hour.
- Pass the Protecting the Right to Organize Act.
- Pass the Paycheck Fairness Act.
- Spur public-private investment through a new small business opportunity plan.
 - Provide restart package to handle COVID crisis.
 - Pass Jobs and Neighborhood Investment Act.
 - Give funding to Community Development Financial Institutions, Minority Depository Institutions, and the Community Reinvestment Act.
- Reform opportunity zones.
- Equalize Federal Procurement
- Reserve half of new small business relief for businesses with 50 employees or fewer.
- Provide management, training and higher education opportunities connected to the jobs of the future.
- Give \$300 billion in innovation funding.

- Allocate \$10 billion from the Small Business Opportunity Fund to state and local venture capital programs.
- Expand the Community Reinvestment Act to apply to mortgage and insurance companies.
- Require financial services institutions to provide a statement outlining what they will do for public interest.
- Launch an Expanding Entrepreneurship Initiative
 - Create a national network of federally funded small business incubators and innovation hubs.
 - Co-locate new hubs on grounds of Small Business Development Centers, public libraries, community colleges, Historically Black Colleges and Universities, Tribal Colleges and Universities, and Minority Serving Institutions.
 - Offer shared office and manufacturing space, business coaching, opportunities to partner with national laboratories and commercialize federally funded research, legal hr, accounting, regulatory compliance and IT services to entrepreneurs for no cost up to 2 years.
 - Create new federal grant program to establish free business development programs at more than 1,000 public community colleges.
 - Increase funding and stature of the Minority Business Development Agency to \$5 billion.
 - Call the Department of Justice to bring in more prosecutions under the Indian Arts and Crafts Act.
- Reform the Opportunity Zones tax breaks.
- Publish a nationwide scorecard of each state's efforts to contract with small disadvantaged businesses.
- Strengthen implementation of the Buy Indian Act.
- Pass the End to Harassment by Bringing an End to Harassment by Enhancing Accountability and Rejecting Discrimination in the Work Act. *BE HEARD Act*.
- Guarantee up to 12 weeks paid family and medical leave for all workers and up to seven days of paid sick, family and safe leave.
 - Based on the FAMILY Act.

- Pass the Healthy Families Act.
- Provide the state, tribal and local governments with resources to:
 - Rebuild the thoroughfares and main arteries.
 - Redo the lighting and streetscaping.
 - Repair and build new sidewalks.
 - Create funding for demolition.
 - Build parks and invest in the infrastructure that prevents fires.
 - Update and add air conditioners for elementary, middle and highschoools.
 - Invest in staff where victims of crime can access health navigators, mental health, addiction and trauma recovery services.
 - Incentivize supermarkets to bring healthy fresh foods to communities.
 - Ensure all public infrastructure is fully accessible and integrated.
- Invest \$2 trillion in infrastructure.
 - Create union jobs.
 - Create 1 million jobs in the auto industry.
 - Create jobs for public transit.
 - Create 1 million jobs for energy.
 - Create 250,000 jobs in agriculture.
 - Create jobs for environmental justice.
- Amend the Federal Reserves Act.
- Use the 10-20-30 formula to all federal programs.
- Double funding to the Equal Employment Opportunity Commission.
- Create 150,000 community health worker jobs for caregiving.
- Pass the Domestic Workers Bill of Rights.

- Upgrade 4 million buildings and weatherize 2 million homes over four years creating 1,000,000 jobs.
- Require publicly traded companies to disclose data on the racial and gender composition of their corporate boards.

Housing Plan

- Strengthen funding for HUD's Good Neighbor Next Door program, HUD's Home Investment Partnership Program.
- Pass the Neighborhood Homes Investment Act.
- Invest in the construction of 1.5 million homes and public housing units.
- Create a new public credit reporting and scoring division within the Consumer Financial Protection Bureau.
- Create a Homeowner and Renter Bill of Rights modeled after California Homeowner Bill of Rights.
- Create housing vouchers so families do not spend more than 30% of their income for rental housing.
- Pass the Legal Assistance to Prevent Evictions Act.
- Pass the HOME Act.
- Implement the Affirmatively Furthering Fair Housing Rule.
- Regulate enforcement of the Fair Housing Act and Home Mortgage Disclosure Act.
- Reinstate the federal risk-sharing program.
- Pass Ending Homelessness Act.

Student Debt Plans

- Include in the COVID-19 response an immediate cancellation of a minimum of \$10,000 federal student loan debt.
- Double the maximum value of Pell grants and increase the number of Americans that can participate in the program.
- More than halve payments on undergraduate federal student loans through increasing income – based repayment programs.

- Fix the Public Service Loan Forgiveness Program by forgiving \$10,000 of undergraduate and graduate student debt for every year of national or community service, up to five years.
- Forgive all undergraduate tuition – related federal student debt from two and four year public colleges and universities and private HBCUs and MSIs for debt holders earning up to \$125,000.
- Make public colleges and universities tuition free for all families with incomes below \$125,000.
- Invest \$20 billion in infrastructure for college labs and research centers.
- Invest \$10 billion in programs that increase enrollment, retention, completion and employment rates.
- Invest \$5 billion in graduate programs in teaching, health care and STEM.
- Develop internships at research agencies like Department of Energy National Laboratories, National Institutes of Health, National Science Foundation and the Department of Defense.
- Increase Title III and Title V of the Higher Education act by \$7.5 billion over the course of ten years.
- Provide two years of community college or high – quality training program without debt for any person.
- \$50 billion investment in workforce training with community-college business partnerships and apprenticeships.
- Permitting the discharge of student loans in bankruptcy.

Education Plans

- Invest \$100 billion in the Rebuild America's Schools Act.
- Offer universal preschool to three and four year olds.
- Pass the Child Care for Working Families Act.
- Expand the Child Care Development Block Grant subsidies.
- Establish supply chain for PPE supplies.
- Utilize the Defense Production Act.
- Provide two years of community college without debt.

- Make public colleges and universities tuition-free for all families with income below \$125,000.
- Invest \$70 billion in HBCUs, Tribal Colleges and Universities, Hispanic-servicing Institutions, Asian American And Native American Pacific Islander-servicing Institutions, Alaska Native-servicing Institutions and Native Hawaiian-servicing Institutions, Predominantly Black Institutions, and Native American-servicing Nontribal Institutions.
- Re-instate DACA.

Criminal Reform Plans

- Set a goal that 100% of formerly incarcerated individuals have housing upon reentry at the federal and state level.
- Expand funding for mental health, substance use disorder treatment and educational opportunities and job training for individuals during and after incarceration.
- Expand on the “ban the box” policy.
- Eliminate cash bail.
- Keep school with high risk areas closed.
- Pass the HEROES Act.
- Ask Congress to pass a separate emergency package for schools up to \$30 billion.
- Allocate \$4 billion to upgrade school technology.

Agriculture Plans

- Establish an Equity Commission.
- Create the Farm Land Purchase Assistance Program.
- Protect Heirs Property.
- Establish a Farmland Trust.

Healthcare Plans

- Allocate \$450 billion to give people choice to receive care at home or in supportive community situations.
- Eliminate current waitlist for home and community services under Medicaid.

- Train 35,000 workers to provide critical support to tackle the opioid epidemic and substance abuse disorders.
- Implement CARES Act.
- Create a Public Health Jobs Corps.
- Implement the federal mental health parity law.
- Expand the Certified Community Behavioral Health Clinic.
- Advance the Precision Medicine Initiative
- Renew investment in the Brain Research through Advancing Innovative Neurotechnologies to include Alzheimer's and Parkinson's.
- Double funding for NIH HEAL
- Double the number of psychologists, counselors, nurses, social workers and other health professionals.

Clean Energy Plan

- Build a modern infrastructure.
- Position the U.S Auto Industry to win 21st Century technology invented in America.
- Achieve a Carbon Pollution-Free Power Sector by 2035.
- Make Dramatic Investments in Energy Efficiency in Buildings by building 1.5 million homes.
- Invest in Clean Energy Innovation.
- Secure environmental justice.
- Pass Clean Cars for America proposal.

Women Plan

- Reinstate Obama's executive order to promote diversity and inclusion in the federal work. Modify it to include cabinet agencies and other executive branch agencies implement diversity.
- Pass the Equal Rights Amendment.

- Pass the Lilly Ledbetter Act Fair Pay Act.
- Pass Paycheck Fairness Act.
- Increase funding for the Equal Employment Opportunity Commission, the U.S Labor Department's Office of Federal Contract Compliance Programs, and the U.S Justice Department's Civil Rights Division to increase the number of anti-discrimination investigations.
- Pass Pregnant Workers Fairness Act.
- Pass the National Domestic Workers Bill of Rights.
- Double funding for the State Small Business Credit Initiative.
- Stop state laws violating Roe v. Wade
- Restore federal funding for Planned Parenthood.
- Remove the Mexico City Policy (Global gag rule).
- Restore the Affordable Care Act's contraception mandate.
- Pass the Deborah Sampson Act.
- Pass the Child Care for Working Families Act.
- Create a Child Care Growth and Innovation fund.
- Double funding for Early Head Start-Child Care Partnerships.
- Pass the FAMILY Act.
- Make fair workweek laws federal and not state.
- Expand funding for Elder Justice AmeriCorps program.
- Expand on the Violence Against Women Act.
- Create Regional Sexual Assault Investigation Training Academies.
- Pursue ratification for the U.N Convention on the Elimination of all forms of Discrimination Against Women.

LGBTQ Rights

- Ban conversion therapy.
- Reauthorize the Family Violence Prevention and Services Act.

- Get permanent funding for National LGBTQ Institute on IPV.
- Ensure LGBTQ is protected by existing legislation.
- Reverse the Deploy or Get Out policy.
- Pass the Equality Act.
- Pass legislation to have an option to change gender marker to M, F or X for government documentation.
- Pass Tyler Clementi Higher Education Anti-Harassment Act.
- Pass the REPEAL HIV Discrimination Act.
- Pass Therapeutic Fraud Prevention Act.
- Overturn ban on transgenders serving in the military.

Immigration Plans

- End processing delays and tripling the current cap of 10,000 on U-visas.
- Reverse Trump's immigration policies.
- Reverse asylum policies.
- Reverse Trump's public charge rule.
- Remove funding for building a wall.
- Reinstate DACA.
- Review the Temporary Protected Status.
- Increase the number of visas offered for permanent, work-based immigration based on macroeconomic conditions.
- Re-establish the POWER Act.
- Eliminate duplication of resources when fact-finding.

Disabilities and Equality Plan

- Enforce existing civil right laws to include disabilities.
 - Americans with Disabilities Act, Fair Housing Act, Civil Rights of Institutionalized Persons Act, Rehabilitation Act, the Help America Vote Act and the Air Carrier Access Act.
- Enact stronger legislation for the Equality Act and Paycheck Fairness Act.
- Pass the Disabled Access Credit Expansion Act.
- Nominate judges that support disabilities rights.
- Implement the Help America Vote Act.
- Revoke Trump's public charge rule.
- Implement the HCVS Final Rule.
- Make HCBS Spousal Impoverishment Protections permanent.
- Pass the Medicaid buy-in program.
- Pass the Domestic Workers' Bill of Rights.
- Reinstate the Obama-Biden rule.
- Social Security Disability Insurance Plan:
 - Increase benefit level for people receiving SSI
 - Eliminate the five month waiting period for SSDI and two-year waiting period for Medicare.
 - Eliminate the benefit cliff for SSDI.
 - Pass the ABLE Age Adjustment Act.
 - Add more members to the Social Security Administration.
- Fully fund the Individuals with Disabilities Education Act.
- Pass the Safe Schools Improvement Act.
- Enforce the Fair Housing Act, Section 504 of the Rehabilitation Act, The ADA Prohibition and the Architectural Barriers Act.

Essential Workers Plan

- Ensure all frontline workers qualify for priority access to PPE and COVID-19 testing.
- Expand access to effective personal protective equipment, through use of the Defense Production Act.
- Establish and enforce health and safety standards for workplaces.
- Enact premium pay for frontline workers.

Military and Veteran Plans

- Update the Community Care Guidelines Act.
- Pass the Deborah Sampson Act.
- Increase funding by \$300 million for veteran health care needs.
- Invest \$500 million in a 3-year Department of Defense spouse entrepreneurship pilot program.
- Expand Work Opportunity Tax Credit to include military spouses.
- Remove Widow's Tax.
- Restore SAMHSA's focus on evidence-based solutions.

Gun Policy Plan

- Pass the Brady Handgun Violence Prevention Act.
- Pass the Protection of Lawful Commerce in Arms Act.
- Use executive authority to ban the manufacture and sale of assault weapons and high-capacity magazines.
- Pursue legislation to regulate possession of existing assault weapons under the National Firearms Act.
- Pursue legislation to buy back assault weapons and high-capacity magazine already in our communities.
- Supports legislation restricting the number of firearms an individual may purchase per month to one.
- Require background checks for all gun sales.
- Reinstate Obama-Biden gun policies.

- Enact legislation prohibiting an individual purchasing a gun who committed a hate crime.
- Remove the “Charleston loophole”.
- Remove the “Fugitive from justice” loophole.
- Enact legislation that will give states grants for the states to create laws where individuals get a license before purchasing a gun.
- Create legislation holding adults criminally responsible for giving minors guns.
- Create legislation that requires firearm owners to store weapons safely in their home.
- Create legislation for law enforcement to be notified when firearms purchasers fail background checks.
- Create legislation requiring firearms owners to report if their weapon is lost or stolen.
- Create legislation to prevent 3D printing of firearms.
- Issue annual report for firearm trafficking.
- Prohibit the use of federal funds to arm or train educators to discharge firearms.

Criminal Justice Reform

- Pass the SAFE Justice Act.
- Create \$20 billion competitive grant program for states to shift incarceration to prevention.
- Establish a task force on Prosecution Discretion.
- Increase funding for public defenders’ offices.
- Eliminate mandatory minimums.
- Decriminalize the use of cannabis and automatically expunge all prior cannabis use convictions.
- End all incarceration for drug use.
- Expand on effective alternatives to detention.
- Eliminate the death penalty.
- Use the president’s clemency power to secure the release of individuals facing time for drug crimes.

- Create legislation to stop corporations from profiteering off incarceration.